

March 15, 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017 USA

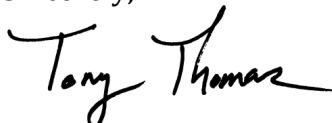
Dear Mr. Secretary-General:

Windstream supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. We are committed to including the UN Global Compact and its principles in our corporate strategy, culture and day-to-day operations, and to engaging in projects that advance the relevant, broader development goals of the United Nations, particularly the Sustainable Development Goals. Windstream will make a clear statement of its commitment to our stakeholders and the general public in our Environmental, Social and Governance (ESG) Report published annually on Earth Day.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy, as part of our annual ESG Report. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles;
- A description of practical actions the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption); and
- A measurement of outcomes.

Sincerely,



Tony Thomas  
Chief Executive Officer